

Gender Analysis Snapshot Tool (GAS) User Guide

The **Gender Analysis Snapshot Tool (GAS)** explores the links between gender equity and WASH programs. It seeks to quantitatively score perceived levels of gender equity. The snapshot has four sections: water, sanitation and hygiene; household decision-making; access to public spaces and services; and women’s empowerment.

As all organizations and settings are different we strongly encourage you to amend or tailor this tool to reflect your particular needs.

If you have any further questions, please reach out to the [CARE Water Team](#).

I. Tool Administration Recommendations

The GAS is ideally done on an individual basis regardless of WASHCo status. It can be completed with 1 member of each household (*example definition of household for Ghana: people who eat from the same pot*) with a goal of having equal numbers of male and female respondents.

It is also important to properly train your enumerators for this tool administration. Encourage them to take notes and ask questions to make sure everyone understands each question.

It is recommended to record as much information as possible for future reference. Utilize the comments column record add any qualitative component of the discussion.

II. Inputting Data

Attached is an excel spreadsheet (“GAS_Data_Example”) with a full entry from an GAS. The colors differentiate the subcategories, the scores of those and the final GAS score.

If Microsoft Excel is a new program for you, the main calculation short-cut that will be helpful with this process is the sum function, seen below.

How to do a sum calculation in Microsoft Excel: type “=SUM(the cells you want added)” then press enter

	A
1	1
2	2
3	3
4	=sum(A1:A3)
5	

or

	A	B	C	D
1	1	2	3	=sum(A1:C1)

III. Gender Equity Scoring System

All Scored GAS Variables, Questions, and Scoring

Shorthand Variable	Q #	Question	Scoring (and possible range)
Water and Sanitation			Possible Range: 10 - 33
collectd	W1	Who collects water for domestic purposes?	Only men.....1 Mostly men.....2 Men and women equally.....3 Mostly women.....2 Only women.....1 Don't know.....*
used	W2	Who uses water for domestic purposes?	Only men.....1 Mostly men.....2 Men and women equally.....3 Mostly women.....2 Only women.....1 Don't know.....*
usemorep	W4	Who uses more water for productive purposes?	Men use a lot more than women.....1 Men use a little more than women.....2 Men and women use equal amounts..3 Women use a little more than men.....2 Women use a lot more than men.....1 Don't know.....*
controlp	W5	Who controls the water used for productive purposes?	Only men's.....1 More men's than women's.....2 Men's and women's equally.....3 More women's than men's.....2 Only women's.....1 Nobody.....3 Don't know.....*
fchair	W8	How many female chairpersons are there on the water committee?	0.....0 1+.....3
mny pay	W9	Whose money is used to pay for water (in your household)?	Only men's.....1 More men's than women's.....2 Men's and women's equally.....3 More women's than men's.....2 Only women's.....1 Nobody pays for water.....* Don't know.....*
whopay	W10	Who physically pays for water services in your household?	Only men.....1 Mostly men.....2 Men and women equally.....3 Mostly women.....2 Only women.....1 Nobody pays for water.....* Don't know.....*
whodeflt	W11	Who defaults more often: men or women, or do they default equally frequently (in your household)?	Only men.....1 Mostly men.....2 Men and women equally.....3 Mostly women.....2 Only women.....1 Always pay, nobody defaults.....* Don't know.....*
whosanhh	W12	Who is most responsible for improving sanitation at the household level?	Only men.....1 Mostly men.....2 Men and women equally.....3 Mostly women.....2

			Only women.....1 Nobody.....* Don't know.....*
whosancm	W13	Who is most responsible for improving sanitation coverage at the community level?	Only men.....1 Mostly men.....2 Men and women equally.....3 Mostly women.....2 Only women.....1 Nobody.....* Don't know.....*
whohygcm	W14	Who is most responsible for promoting hygiene in the community?	Only men.....1 Mostly men.....2 Men and women equally.....3 Mostly women.....2 Only women.....1 Nobody.....* Don't know.....*
Household Decision-Making			Possible Range: 6 – 18
hhedu	H1	In your household who makes decisions about the children's education?	Only men.....1 Mostly men.....2 Men and women equally.....3 Mostly women.....2 Only women.....1 N/A (ie. no children).....* Don't know.....*
hhday	H2	In your household, who makes decisions about family day-to-day finances?	Only men.....1 Mostly men.....2 Men and women equally.....3 Mostly women.....2 Only women.....1 Don't know.....*
hhdinvst	H3	In your household, who makes decisions about family investments?	Only men.....1 Mostly men.....2 Men and women equally.....3 Mostly women.....2 Only women.....1 Don't know.....*
hhdfp	H4	In your household, who makes decisions about family planning?	Only men.....1 Mostly men.....2 Men and women equally.....3 Mostly women.....2 Only women.....1 N/A (ie. no partner).....* Don't know.....*
hhdins	H5	In your household, who makes decisions about getting health insurance?	Only men.....1 Mostly men.....2 Men and women equally.....3 Mostly women.....2 Only women.....1 Don't know.....*
hhdwhealth	H6	In your household, who makes decisions about a woman's healthcare?	Only men.....1 Mostly men.....2 Men and women equally.....3 Mostly women.....2 Only women.....1 N/A (ie. no women).....* Don't know.....*
Access to Public Spaces and Services			Possible Range: 6 - 20

pmove	A1	Who can move freely within the community without asking for permission?	Only men.....1 Mostly men.....2 Men and women equally.....3 Mostly women.....2 Only women.....1 Neither (both have to ask).....3 Don't know.....*
pbank	A2	Who can access financial services such as open a bank account without asking for permission?	Only men.....1 Mostly men.....2 Men and women equally.....3 Mostly women.....2 Only women.....1 Neither (both have to ask).....3 Don't know.....*
pvsia	A3	Who can join VSLA group without asking for permission?	Only men.....1 Mostly men.....2 Men and women equally.....3 Mostly women.....2 Only women.....1 Neither (both have to ask).....3 Don't know.....*
phealth	A4	Who can access health services without asking for permission?	Only men.....1 Mostly men.....2 Men and women equally.....3 Mostly women.....2 Only women.....1 Neither (both have to ask).....3 Don't know.....*
plitrcy	A5	Who can choose to attend adult literacy class without asking for permission?	Only men.....1 Mostly men.....2 Men and women equally.....3 Mostly women.....2 Only women.....1 Neither (both have to ask).....3 Don't know.....*
pchange	A6	Now compared to before, is asking for permission more equal, less equal, or unchanged in your community?	A lot more unequal.....1 A bit more unequal.....2 No change.....3 A bit more equal.....4 A lot more equal.....5 Don't know.....*
Women's Empowerment & Equality			Possible Range: -1 – 13
eqllead	E1	Should men and women have equal opportunity to occupy leadership positions in social groups?	Yes.....1 No.....0 Don't know.....*
eqlleaddo	E3	In your community, do men and women have equal opportunity to occupy leadership positions in social groups?	Yes.....1 No.....0 Don't know.....*
eqpol	E4	Should men and women have equal opportunity to become district assembly-persons?	Yes.....1 No.....0 Don't know.....*
eqpolldo	E6	In your community, do men and women have equal opportunity to become district assembly-persons?	Yes.....1 No.....0 Don't know.....*
eqland	E7	Should men and women have access to land?	Yes.....1 No.....0 Don't know.....*
eqlanddo	E9	In your household, do both men and women	Yes.....1

		have access to land?	No.....0 Don't know.....*
eqearn	E10	Should men and women have the opportunity to earn the same amount of money?	Yes.....1 No.....0 Don't know.....*
eqearndo	E12	In your household, do men and women have the opportunity to earn the same amount of money?	Yes.....1 No.....0 Don't know.....*
eqchange	E13	In your community, is equality between men and women increasing, decreasing or staying the same?	Increasing.....1 Decreasing.....-1 Staying the same.....0 Don't know.....*
fewmany	E15	How many women do you see in your community who you would say are in a position of equality to men?	Many.....4 Few.....2 None.....0
Total GAS Possible Score Range:			21 - 84

Thank you for using the **Gender Analysis Tool!**

If you have any further questions, please reach out to the [CARE Water Team](#).